

## **ENVIRONMENTAL VISAGE LIMITED**

## CORPORATE SOCIAL RESPONSIBILITY POLICY

Environmental Visage Limited (Envisage) is a small environmental consultancy. However, we understand that we are also part of a bigger system of people, values, other organisations and nature.

Envisage aims to be a responsible business that meets the highest standards of ethics and professionalism and we have a strong commitment to legality and willingness to observe community values. Envisage seeks to conduct business with integrity and respect to human rights and in so doing promotes:

- Fairness, equality and human rights;
- · Health and safety;
- Anti-bribery and anti-corruption practices;
- Ethical purchasing:
- Further developing our standing as a responsible business in the community;
- Communication of information to relevant interested parties;
- Regularly reviewing and continually aiming to reduce our impact on the environment; and
- Conducting all our business in an honest and ethical manner.

Envisage is committed to doing the right thing - conducting ourselves in a legal, ethical, and trustworthy manner, upholding our regulatory obligations, and complying with both the letter and spirit of our business policies.

This Policy will be subject to regular review (at least annually) in order that it remains current and valid to Company needs and operations. This Policy may be distributed to all stakeholders and other interested parties, and is written and wholly supported by the Board, as signed below:

Dr Amanda Owen. Managing Director and Principal Environmental Consultant. Environmental Visage Limited.

June 2024.

Review due no later than June 2025.